

GRI Content Index

Disclosure	Content	Page Number
GRI-101 Foundation		
101	Foundation	About This Report(p.2)
GRI-102 General Disclosures		
102-1	Name of the organization	About Us (p.4)
102-2	Activities, brands, products, and services	About Us (p.4)
102-3	Location of headquarters	About Us (p.4)
102-4	Location of operations	A Focus in China (p.5)
102-5	Ownership and legal form	About Us (p.4)
102-6	Markets served	About Us (p.4)
102-7	Scale of the organization	About Us (p.4) A Focus in China (p.5)
102-8	Information on employees and other workers	Board Organization and Corporate Structure (p.25-27)
102-9	Supply chain	Strengthening Supply Chain Management (p.87-88)
102-13	Membership of associations	Industry Involvement (p.9)
Strategy		
102-14	Statement from senior decision-maker	Chairman's Message (p.3)
102-15	Key impacts, risks, and opportunities	Risk Management (p.32-34)
Ethics and Integrity		
102-16	Values, principles, standards, and norms of behavior	Our Philosophy (p.10) Business Ethics (p.30-31)
102-17	Mechanisms for advice and concerns about ethics	Whistleblower Protection (p.29) Employee Grievance Mechanism (p.84)

Disclosure	Content	Page Number
Governance		
102-18	Governance structure	Board Organization and Corporate Structure (p.25)
102-20	Executive-level responsibility for economic, environmental, and social topics	ESG Management (p.16)
102-21	Consulting stakeholders on economic, environmental, and social topics	Stakeholder Engagement (p.17-19)
102-22	Composition of the highest governance body and its committees	Board Organization and Corporate Structure (p.25-27)
102-24	Nominating and selecting the highest governance body	Board Organization and Corporate Structure (p.25-27)
102-29	Identifying and managing economic, environmental, and social impacts	ESG Strategy (p.11) ESG Management (p.16)
102-30	Effectiveness of risk management processes	Risk Management (p.32-34)
102-31	Review of economic, environmental, and social topics	ESG Strategy (p.11) ESG Management (p.16)
102-32	Highest governance body's role in sustainability reporting	ESG Management (p.16)
102-35	Remuneration policies	Employment and Labour (p.76-81)
102-36	Process for determining remuneration	Employment and Labour (p.76-81)
102-37	Stakeholders' involvement in remuneration	Employment and Labour (p.76-81)
Stakeholder Engagement		
102-40	List of stakeholder groups	Stakeholder Engagement (p.19)
102-42	Identifying and selecting stakeholders	Stakeholder Engagement (p.17-19)
102-43	Approach to stakeholder engagement	Stakeholder Engagement (p.17-19)
102-44	Key topics and concerns raised	Stakeholder Engagement (p.17-19)
Reporting Practice		
102-45	Entities included in the consolidated financial statements	A Focus in China (p.5)
102-46	Defining report content and topic Boundaries	Stakeholder Engagement (p.17-18)

Disclosure	Content	Page Number
102-47	List of material topics	Materiality Matrix (p.18)
102-48	Restatements of information	Notes for the adjustment of GHGs Calculation Methodology (p.94)
102-49	Changes in reporting	About This Report (p.2)
102-50	Reporting period	About This Report (p.2)
102-51	Date of most recent report	About This Report (p.2)
102-52	Reporting cycle	About This Report (p.2)
102-53	Contact point for questions regarding the report	About This Report (p.2)
102-54	Claims of reporting in accordance with the GRI Standards	About This Report (p.2)
102-55	GRI content index	GRI Content Index (p.99-104)

Economic

GRI-201 Economic Performance		
201-1	Direct economic value generated and distributed	Performance Data (p.93)
201-2	Financial implications and other risks and opportunities due to climate change	Climate Change (p.59)
GRI 202 Market Presence		
202-103	Management approach disclosures	Digitization of Mining (p.35-39) Innovation and R&D (p.40-45)
GRI-203 Indirect Economic Impacts		
203-1	Infrastructure investments and services supported	Community Investment (p.91-92)
203-2	Significant indirect economic impacts	Local Economic Development (p.91)
GRI 204 Procurement Practices		
204-1	Proportion of spending on local suppliers	Local Economic Development (p.91)
GRI-205 Anti-corruption		
205-103	Management approach disclosures	Anti-Corruption and Bribery (p.31)

Disclosure	Content	Page Number
Environmental		
GRI-301 Materials		
301-1	Materials used by weight or volume	Performance Data (p.94)
GRI-302 Energy		
302-1	Energy consumption within the organization	Energy Management (p.66-67) Performance Data (p.94)
302-4	Reduction of energy consumption	Performance Data (p.94)
GRI-303 Water and Effluents		
303-2	Water sources significantly affected by withdrawal of water	Water Pollution Prevention and Control (p.63-65)
303-3	Water withdrawal	Water Usage in Fiscal 2021 (p.64) Performance Data (p.95)
303-4	Water discharge	Water Usage in Fiscal 2021 (p.64) Performance Data (p.95)
303-5	Water consumption	Water Usage in Fiscal 2021 (p.64) Performance Data (p.95)
GRI-304 Biodiversity		
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Biodiversity Impacts (p.51-53)
304-2	Significant impacts of activities, products, and services on biodiversity	Biodiversity Impacts (p.51-53)
304-3	Habitats protected or restored	Biodiversity Impacts (p.51-53)
GRI-305 Emissions		
305-1	Direct (Scope 1) GHG emissions	Climate Change (p.60-62) Performance Data (p.94-95)
305-2	Energy indirect (Scope 2) GHG emissions	Performance Data (p.94-95)
305-7	Nitrogen oxides (NO _x), sulfur oxides (SO _x), and other significant air emissions	Performance Data (p.95)

Disclosure	Content	Page Number
GRI-306 Effluents and Waste		
306-1	Water discharge by quality and destination	Water Pollution Prevention and Control (p.63-65)
306-2	Waste by type and disposal method	Emissions, Effluents, and Waste (p.54-56) Performance Data (p.93-94)
306-4	Transport of hazardous waste	Waste Management (p.57-58)
GRI-307 Environmental Compliance		
307-103	Management approach disclosures	Environmental Management (p.47-49)
GRI-308 Supplier Environmental Assessment		
308-1	New suppliers that were screened using environmental criteria	Strengthening Supply Chain Management (p.87-88)
Social		
GRI-401 Employment		
401-1	New employee hires and employee turnover	Performance Data (p.95-97)
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Our People (p.75-86)
401-3	Parental leave	Performance Data (p.97)
GRI-403 Occupational Health and Safety		
403-103	Management approach disclosures	Health and Safety (p.69-74)
403-1	Occupational health and safety management system	Health and Safety (p.69-74)
403-4	Worker participation, consultation, and communication on occupational health and safety	Health and Safety (p.69-74)
403-5	Worker training on occupational health and safety	Health and Safety (p.69-74)
403-6	Promotion of worker health	Health and Safety (p.69-74)
403-8	Workers covered by an occupational health and safety management system	Health and Safety (p.69-74)
403-9	Work-related injuries	Performance Data (p.98)

Disclosure	Content	Page Number
403-10	Work-related ill health	Health and Safety (p.69-74)
GRI-404 Training and Education		
404-103	Management approach disclosures	Business Ethics (p.30-31)
404-1	Average hours of training per year per employee	Employee Training (p.82) Safety training (p.70)
404-2	Programs for upgrading employee skills and transition assistance programs	Employment and Labour (p.76-82)
GRI-405 Diversity and Equal Opportunity		
405-1	Diversity of governance bodies and employees	Workforce Structure and Diversity (p.77)
GRI-406 Non-discrimination		
406-103	Management approach disclosures	Human Rights, Diversity, and Inclusion (p.75)
GRI-408 Child Labor		
408-103	Management approach disclosures	Human Rights, Diversity, and Inclusion (p.75)
GRI-409 Forced or Compulsory Labor		
409-103	Management approach disclosures	Human Rights, Diversity, and Inclusion (p.75)
GRI-411 Rights of Indigenous Peoples		
411-103	Management approach disclosures	Our Community (p.89-91)
GRI-412 Human Right Assessment		
412-103	Management approach disclosures	Human Rights, Diversity, and Inclusion (p.75)
GRI- 413 Local Communities		
413-1	Operations with local community engagement, impact assessments, and development programs	Donating to Covid-19 Relief (p.23) Our Community (p.89-92)
GRI-414 Supplier Social Assessment		
414-1	New suppliers that were screened using social criteria	Strengthening Supply Chain Management (p.87-88)
GRI-419 Socioeconomic Compliance		
419-103	Management approach disclosures	Business Ethics (p.30-31)